### SPECIAL BYRON TOWN BOARD MEETING

# April 15, 2013

The Special Byron Town Board Meeting was called to order by Supervisor Crnkovich at 7:00 p.m. with the following people present:

Supervisor	Robert Crnkovich
Councilmen	Jeff Thompson
	Jack Redick
	Harold Austin
	Scott Wooton
Town Clerk	Debra Buck-Leaton
Public:	
Pete Yasses	Rte. 237, Byron
Sue Fuller	Cockram Road, Byron
Jim and Barb Cudney	Rte. 237, Byron

## PLEDGE TO THE FLAG:

Supervisor Crnkovich led the people in attendance in the Pledge of Allegiance.

#### **ABSTRACTS**

### **RESOLUTION #44:**

Councilman Wooton offered the following resolution and moved for its adoption: *RESOLVED*, that the Byron Town Board pay the following abstracts:

Fund:	Abstract:	Vouchers:	Amount:
General Fund	#4	#78 - #107	\$ 6,596.03
General Fund	#5	#108	\$ 304.04

Councilman Austin seconded the resolution which was adopted by the following vote:

Supervisor Crnkovich: Aye Councilman Wooton: Aye Councilman Austin: Aye Councilman Redick: Aye Councilman Thompson: Nay

# **Councilman Redick made the following statement:**

**Abstracts:** I feel at this time we pay all the bills within the abstract including the attorney's charges. If not, we will be sued for the attorney's fee and in the end it will be paid along with other costs associated with a suit.

**Benefits:** The comment came up at the last meeting that the package the highway employees have is a high deductible plan. The benefit of this plan results in a lower

premium for the town. If it's felt this is not a beneficial plan, then any new highway hire would not get this benefit and be expected to pay a portion of their plan. Something to remember is that the tenured employees agreed to the high deductible plan knowing that that if something happened they would be responsible for the deductible which can be devastating.

**Personal Feelings:** They need to be kept out of the discussions; somebody's personal work situation isn't really a topic that needs to be brought into the conversation when trying to arrive at a contract agreement. I'm sure we all have different situations with our jobs.

**Negotiations:** They should be conducted by the Supervisor and his committee as they have been in the past. Updates on the negotiations need to be part of the monthly agenda to inform the complete board of the progress and issues discussed.

**Attorney:** My stand on retaining an attorney for the union negotiations is to let him complete the month of April and then thank him for his services and inform his office we will not need their services anymore as the Supervisor and his committee will be conducting the negotiations with the union.

**Non-Union:** I've heard a number of times other town highway folks are considering leaving the union. If that's the case, I feel we should contact the town attorney as to how the Supervisor and his committee can address this with highway department union employees for a discussion regarding this and find out if they too would like to consider this option.

#### **ADJOURN:**

A <u>motion</u> was made by Councilman Wooton to adjourn the Special Meeting of the Byron Town Board at 7:10 p.m. The motion was seconded by Councilman Austin and carried with the following vote:

Vote: Ayes: 5 Nays: 0

Respectfully Submitted,

Debra M. Buck-Leaton Byron Town Clerk